



Linking Three Data Systems to Improve San Francisco Students' Success Rates

Noah Lystrup currently serves as Interim Dean of Student Engagement & Wellness at **City College of San Francisco (CCSF)**, overseeing student activities, student conduct, and the college's health center. A self-described “advocate for educational equity,” Lystrup previously served as a San Francisco Unified School District (SFUSD) Bridge to Success Coordinator.

Bridge to Success is a partnership among San Francisco's three public educational institutions:

- San Francisco Unified School District (SFUSD)
- San Francisco State University (SFSU)
- City College of San Francisco (CCSF)

Established in 2010, the partnership's goal is to increase San Francisco-based African American and Latinx students' college access and completion rates by 10 percent, and district-wide rates by five percent, by 2025.

In 2015, Lystrup and the Bridge to Success team encountered challenges with obtaining disaggregated data from the three educational partners in order to develop accurate and congruent baseline metrics. The problem rested squarely on each entity having its own disparate data system and national clearinghouse data, as well as differences in how their metrics were defined.

During his SFUSD tenure, Lystrup and Bridge to Success aligned the three disparate data systems into a single source through **Cal-PASS Plus**, with the help of **Educational Results Partnership (ERP)**. These comprehensive data were—and continue to be—essential for educators striving to increase success rates among San Francisco's African American and Latinx student populations—students that often may not get the encouragement or guidance they need to complete high school, or to advance to and complete college. That's especially true if they are English as a Second Language (ESL) learners.



Thanks to Bridge to Success' collaboration with ERP, the partnership had a singular concrete set of data to consistently refer back to, enabling CCSF to:

- Create comprehensive profiles of its student populations
- Produce annual data reports for administrators, instructors, counselors, and other SFUSD staff
- Coordinate a strategic planning retreat with workgroups based on Cal-PASS Plus data

“The ERP team was essential in guiding our initiative through all phases of the data inquiry process—from identifying data sources and metrics to analyzing the data trends. Their support was instrumental in moving the Bridge to Success initiative forward.”

— **Noah Lystrup**, Interim Dean of Student Engagement & Wellness, City College of San Francisco

In 2019, Lystrup partnered with **Stanford University's Graduate School of Education** for a 10-year research study. The study's objective is to find persistence trends for SFUSD's ESL students that enroll at CCSF, including identification of:

- High schools where ESL learners are coming from with the highest persistence rates, and related best practices
- Certain ethnic communities or native language speakers that are more successful at CCSF
- Where ESL learners go after graduating from CCSF

To identify these trends, Lystrup and the multi-institution project team needed a reliable data system. Based on his positive experiences working with ERP previously, Lystrup chose Cal-PASS Plus. Cal-PASS Plus is now helping the project team centralize the baseline data they need to complete their longitudinal research study, annual reports, and other specialized studies.

Education systems can strengthen their student outcome and career readiness policies, programs, and advocacy efforts with Cal-PASS Plus. ERP specializes in providing high quality, tailored data sets to understand the educational journeys of students throughout California to track performance and improve student outcomes from Pre-K through 12th grade, and through college into the workplace. Contact ERP today for more information.

Bridge to Success Metrics for Success

COLLEGE ACCESS METRICS



SFUSD HS Graduation Rate



SFUSD College Enrollment Rate



Placement at College Level Math (CCSF)



Placement at College Level English (CCSF)

COLLEGE COMPLETION METRICS



2nd Year Persistence (CCSF)



Completion of Math Sequence (CCSF)



Completion of English Sequence (CCSF)



College Graduation

Source: ccsf.edu



Data-Informed



Employer-Led



Equity-Focused

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